

Muncie Police Merit Commission

Call to order:

A meeting of the Muncie Police Merit Commission was held on Thursday, March 3, 2022 at 300 N. High Street Muncie, IN 47305- City Hall Auditorium
Jonathan Mitchell called the meeting to order at 6:01 pm

Roll Call:

Attendees included –Jonathan Mitchell, Dea Bell, Phillip Miller, Bruce Qualls and Chief Sloan

Members not in attendance:

Members not in attendance- Chuck Zimmers

Approval of minutes:

Dea Bell made a motion to accept the January 20, 2022 meeting minutes as presented. Bruce Qualls seconded the motion. Motion to approve meeting minutes is carried by voice vote.

Old Business:

Language to the amended Rule and Procedure #4 will read as follows:

MUNCIE POLICE MERIT COMMISSION
POLICE DEPARTMENT
RULES AND PROCEDURES #4
APPOINTMENT TO POLICE DEPARTMENT

Section XIV. LATERAL TRANSFER PROCESS AMENDED

In addition to the processes outlined in previous sections of Rule and Procedure #4 for the selection of applicants to be appointed to the Muncie Police Department, the Muncie Police Merit Commission shall also utilize a “Rolling Lateral Transfer Hiring Process” as set forth herein. This process shall provide for the potential appointment of officers to the Muncie Police Department who are already sworn Law Enforcement Officers and that have secured certifications recognized by the Indiana Law Enforcement Training Board or those that can obtain certification through the Indiana Law Enforcement Academy’s waiver program.

- A. The approved Rolling Lateral Transfer Hiring Process will be an ongoing process. As lateral transfer applications are received the process will begin. Applicants will not be placed into a pool and required to wait to begin the process.
- B. The process itself will follow Sections II, III, IV, V, VIII, IX, X, XI, XII and XIII (Sections I, VI, and VII are being excluded as they pertain specifically to the “Regular Hiring Process”) of Rule and Procedure #4 except that in lieu of a Written Examination of General Aptitude as would otherwise be required under Section III, preliminary interview of lateral transfer candidates will be conducted and scored on a pass/fail basis by three supervisory level members to be selected by the Merit Commission from a list provided to the Merit Commission by the Chief of Police.
- C. Lateral transfers that successfully complete the hiring process shall be placed at the top of the current eligibility list. If multiple lateral transfers are placed on the eligibility list they will be ranked according to date of application. Any lateral transfer applications received on the same date will be ranked according to testing and interview results on the current eligibility list.

Dea Bell made a motion to open the process of a rolling lateral hiring process. Phillip Miller seconded the motion. Motion to open the process of a rolling lateral hiring process is carried by voice vote.

Business from Chief Sloan:

Chief Sloan asks the Commission to appoint Linda Cook as special police where she will be working with the SMART unit. Bruce Qualls made a motion to appoint Linda Cook as special police. Dea Bell seconded the motion. Motion to appoint Linda Cook as special police is carried by voice vote.

Chief Sloan states that there is a vacancy to be filled in the rank of Sergeant and requests that the next name on the active list for rank of Sergeant be promoted. Jonathan Mitchell states that the next 3 names on the list are Jacob Massoth, Daniel Vogel and Nicholas Vollmar. Chief Sloan asks that Jacob Massoth be promoted to rank of Sergeant. Dea Bell made a motion to appoint Jacob Massoth to rank of Sergeant. Phillip Miller seconded the motion. Motion to promote Jacob Massoth is carried by voice vote.

In regards to the rolling lateral process, Chief Sloan states that it is quite expensive to employ the testing company to come up on a per person basis to conduct the interviews. Chief asks that the Merit Commission and Supervisors formulate their own questions instead of continuously employing the testing company. Phillip Miller made a motion that for the rolling lateral process the Merit Commission members and the Supervisors create their own pool of questions for the oral interviews. Dea Bell seconded the motion. Motion is carried by voice vote.

Business from Attorney Mark Ervin:

n/a

Other Business:

Deputy Chief Chris Deegan states that the current promotional Sergeant list will expire in August of this year and presented information regarding a new promotion process with the tentative dates as follows:

Announcement of process being: 5/9/2022 or 5/26/2022

Written Exam: 7/11/2022

Oral Interviews: 8/1/2022 - 8/5/2022 or 8/8/2022 - 8/12/2022

Dea Bell made a motion to start the process for a promotion for rank of Sergeant. Bruce Qualls seconded the motion. Motion is carried by voice vote.

Adjournment:

Bruce Qualls made a motion to adjourn. Phillip Miller seconded the motion. Motion to adjourn is carried by voice vote. Meeting adjourned at 6:23 pm.